

Graduate Civil/Structural Engineer

Graduate Starting Salary is £27,344 per annum with career progression to Senior Graduate salary up to £37,261.
(Salary dependant on experience and attainment of professional milestones)

TDA is an award-winning provider of business and property services, who make a real difference to the lives of people living and working in the Southwest. Our Engineering team has enjoyed a challenging and expanding workload, acting for clients throughout the region on a wide range of varied and exciting projects with a contract value up to £20m.

The Civil and Structural Engineering team, incorporating CASE Consultants, enjoy a highly secure and rewarding working environment preparing designs across all key areas of the engineering sector. The team are highly skilled and experienced in the design, supervision and management of civil and structural engineering projects. These range from education schemes, commercial developments, coastal engineering and infrastructure projects for our principal client, Torbay Council; to residential developments, healthcare and mixed use retail schemes for an established portfolio of longstanding external clients. We are seeking to expand our team and have a vacancy for a Graduate Civil/Structural Engineer.

As a socially motivated business, we offer competitive salaries, flexible working hours, generous holiday allowance, a family friendly environment and a company pension scheme. In return, you will become a valued member of a growing organisation and be presented with great opportunities for career progression.

Our company values are at the heart of everything we do, and we are seeking to recruit someone who shares and demonstrates our values of empowerment, respect, integrity and adaptability.

Career Progression

The TDA Civil and Structural Engineering Employee Progression Scheme is intended to provide a framework for career development, from Graduate Engineer to the role of Senior Engineer and beyond. Our scheme allows our staff to progress through grades of employment within the Engineering team structure, using Initial Professional Development (IPD) models offered by the Institution of Civil Engineers and the Institution of Structural Engineers.

IPD is the period when you will develop the knowledge, understanding and skill, and professional attitude required to practice as a professional engineer. Learning and gaining experience at work will help you hold down positions of responsibility and make independent judgments. If you are interested in becoming an Incorporated or Chartered Engineer, you will be provided with the opportunity to train under agreement to work towards becoming a member of the ICE or IStructE. We will offer you the necessary support, guidance and mentoring to help you to achieve this ultimate goal.

You will join TDA as either a Graduate Civil or Structural Engineer and start your journey along a career pathway from day one, as a valued member of our team. Promotion opportunities are based on your performance in the role, and reviews are carried out through a well-established appraisal process. TDA is committed to the development of young people to form a resilient and highly skilled workforce, equipped with the necessary skills to lead the business into the future.

As a Graduate Engineer, you will learn the skills necessary to enable you to prepare civil and structural engineering designs, working collaboratively with both CASE Consultants and TDA Engineering colleagues, on a diverse variety of private and public sector projects.

The role

TDA is looking to appoint a permanent full-time Graduate Civil or Structural Engineer.

A Graduate role at TDA is a great opportunity to develop working alongside professional engineers in a commercial environment. The experience you obtain at the start of your career will build your confidence and help you discover new areas of engineering interest.

The ideal applicant will be self-motivated, adaptable and able to work well in a team. You will need the ability to prioritise your workload to suit the demands of the role, whilst maintaining an elevated level of professionalism and accuracy. Good written and verbal communication skills are essential.

The key purpose of this role is to:

- Support the design development of engineering schemes from feasibility to tender and construction.
- Work alongside the senior engineers and AutoCAD/BIM technicians on a diverse range of schemes.
- Undertake surveys and structural inspections of Torbay Council assets.
- Actively assist the team produce civil and structural engineering designs, detailed drawings, bills of quantities, prepare licence agreements and contract documentation.
- Assist with the site supervision of contracts.
- Liaise with Statutory Undertakers and other individuals or bodies affected by TDA projects.
- Ensure the development and maintenance of sound engineering practices.

Job Requirements:

- Degree qualified in Civil or Structural Engineering (ideally 2nd class upper division or above).
- Appetite to work towards professional membership of the ICE or IStructE.
- Excellent communication and organisational skills.
- Ability and willingness to work within an office-based environment.
- I.T. proficient.
- Ability to work to deadlines and multi-task.
- Ability in the use of AutoCAD.
- Ability to effectively prioritise workload and work on a diverse range of projects simultaneously.
- Ability and willingness to travel to sites around the Southwest.
- Sound knowledge of engineering practices.
- Interest in undertaking site inspections and supervision works.
- Awareness of construction health and safety.
- Knowledge of sustainable construction.

Benefits:

As part of our commitment to making TDA a great place to work, we offer a comprehensive rewards and benefits package including:

- Graduate starting Salary £27,344 per annum, with career progression to Senior Graduate salary up to £37,261.
- 26 days paid holiday entitlement (plus bank holidays), increasing with length of service.
- Great working environment with flex leave scheme.
- A wide range of lifestyle discounts and health and wellbeing benefits.
- Option to buy and sell annual leave.
- Learning and development opportunities.
- Company Pension scheme, employer contribution 7%, increasing with length of service.

To Apply:

Please complete an application form via our TDA website to be considered for this role:

Website: www.tda.uk.net

Closing date: 31st May 2023

Note:

We reserve the right to close the online vacancy when we are in receipt of sufficient applications. Should you wish to apply for this post, you are advised to complete and submit an application form as soon as possible.